

NYTC Volunteer Expectations

Reviewed 01/07/2016

Thank you for volunteering your services to support National Youth Theatre Company. The contribution of our volunteers is integral to the success of NYTC in delivering on its mission.

This document is intended to ensure that all NYTC volunteers understand expectations in working with us to create a mutually safe, enjoyable and creative learning environment for the young people with whom we engage and for staff, volunteers, parents and all stakeholders. In agreeing to volunteer with NYTC, you are accepting these behaviour expectations and our Child Safety Policy.

As an NYTC volunteer, I agree to

- Familiarise myself with the role description for the specific area of voluntary contribution, ensuring all commitments and requirements can be met.
- To acknowledge and respect the individuality of each cast member
- To respect a child or young person's personal space
- To be a role model in my actions and contribute to an environment of trust and inspiration
- To dress appropriately for the role
- Where appropriate, to be mindful and supportive of specific challenges, disabilities, medical issues other issues affecting a young person's participation
- To fully understand, support and role model NYTC's Health and Safety policies and procedures and understand my responsibilities in the event of an emergency
- To support NYTC's diversity in culture, religion, race, sexual orientation and levels of ability
- To support NYTC's policy of avoiding two people being alone together
- To ask for support and guidance from NYTC staff as required
- To use appropriate language at all times and be a leader in the non-tolerance of offensive language or behaviour, bringing repeated instances of offensive language or behaviour to the attention of an NYTC staff member
- To promote a safe environment, where no child or young person receives favouritism, criticism, ridicule, inappropriate physical contact, or is the victim of bullying in any way
- Where physical contact is required to meet the objectives of the role, to always seek permission of the child/young person (other than in an emergency situation)
- To maintain appropriate levels of socialisation with children/young people met through the NYTC programmes, including online forums
- To support the objectives of balancing fun with focused endeavour
- To never leave children unattended or unsupervised
- To be aware of NYTC accident and lost child procedures and follow accordingly