

NYTC Contractor Expectations

Reviewed 13/10/2014

This document is intended to ensure that all NYTC contractors understand their responsibilities towards NYTC's commitment to creating a mutually safe, enjoying and creating learning environment for the young people with whom we engage and for colleagues, volunteers, parents and all stakeholders. In accepting contracted work with NYTC, you are accepting these behaviour expectations and the requirements of our Child Safety Policy.

As an NYTC contractor, I agree to;

- Familiarise myself with the role description for the position I am undertaking, the appropriate reporting parameters and the time commitment required
- Acknowledge and respect the individuality of each cast member
- Respect each child or young person's personal space
- Be a role model in my actions and contribute to an environment of trust and inspiration
- Be a positive advocate for NYTC, speaking positively about the organisation's activities in all communication forums, both public and online
- Except in cases of emergency or safety hazard, or unless my role description specifically covers it, escalate the management of poor behaviour by an NYTC cast member to the Production Manager or other NYTC staff member or volunteer
- Where appropriate, be mindful and supportive of specific challenges, disabilities, medical issues or other issues affecting a young person's participation
- Respect and support NYTC's diversity in culture, religion, race, sexual orientation and levels of ability
- Actively understand the NYTC Child Safety document and ensure it is followed
- Actively understand and role model both the venue and NYTC's Health and Safety policies and procedures and understand my responsibilities in the event of an emergency
- Promote a safe environment, where no child or young person receives favouritism, criticism, ridicule, inappropriate physical contact, or is the victim of bullying in any way
- Where physical contact is required between a child or young person and another person, to always seek permission of the child/young person (or people), other than in an emergency situation
- Adhere to NYTC's risk mitigation policy of avoiding two people being in a situation where they are alone together
- Use appropriate language at all times and be a leader in the non-tolerance of offensive language or behaviour
- Present myself appropriately online to NYTC customers and cast members, ensuring appropriate maintenance of privacy and security settings